



Babysitting Policy

This policy has been implemented to provide clarification regarding private babysitting arrangements between the team at Sweet Peas Nursery and parents/carers.

Sweet Peas Nursery will not be responsible for any private babysitting arrangements or agreements made between our employees and parents/carers.

Out of hours babysitting arrangements must not interfere with employment at the nursery.

Confidentiality of employment at the nursery and all other aspects of the business must be adhered to and respected at all times.

Sweet Peas Nursery will not be held responsible for any health and safety or other issues that may arise from these private arrangements. Sweet Peas Nursery do not hold any responsibility for ensuring the team members are safe or suitable to care for children outside of their working contractual hours.

No member of our team will take a child away from the nursery unless they are a named person on the child's records or we have been given written consent of the parents/carers.

We understand some team members may have existing relationships with current or new customers and that arrangements may already be in place for babysitting their children privately. When a team member is made aware of a child of their acquaintance or even perhaps a relative joining Sweet Peas they must make management aware of this pre-existing relationship. Under no circumstances should employees of Sweet Peas begin babysitting the children of new or existing customers that they did not previously have a relationship with prior to their joining nursery.

